

Bill #96
Dismantling Racism and Hate Act

CHANGES RECOMMENDED TO THE
COMMITTEE OF THE WHOLE HOUSE ON BILLS

PAGE 3, add the following paragraphs after paragraph 5(d):

- (e) the Government is committed to implementing
 - (i) the Calls to Action of the Truth and Reconciliation Commission of Canada as set out in the Commission's Final Report, "Honouring the Truth, Reconciling for the Future", and
 - (ii) the recommendations of the National Inquiry into Missing and Murdered Indigenous Women and Girls as set out in the Inquiry's Final Report, "Reclaiming Power and Place";
- (f) the Government recognizes that Black Canadians have issued calls for reparations for slavery and systemic anti-Black racism;

PAGE 3, paragraphs 5(e) and (f) - Reletter as (g) and (h)

PAGE 4, subparagraph 8(2)(b)(iv) - Delete and substitute the following:

- (iv) to enhance occupational health and safety in the Province by
 - (A) ensuring psychological safety within workplaces,
 - (B) eliminating systemic hate, inequity and racism from workplaces, and
 - (C) ensuring that psychological harassment and racist behaviour are considered workplace violence, and

PAGE 5, add the following subclause after subclause 11(2):

- (3) The Minister shall
 - (a) collect demographic data and information, in accordance with the data standards referred to in subsection (1), to identify, monitor and address systemic hate, inequity and racism; and
 - (b) report annually on the demographic data and information collected under clause (a).

PAGE 5, add the following Clause after Clause 11:

- 12 (1) The Minister, in collaboration with the Minister of Health and Wellness, shall create a Gender-affirming Health-care Advisory Committee by July 31, 2023.
- (2) The Gender-affirming Health-care Advisory Committee is composed of members appointed by the Minister.

(3) The Minister shall ensure that the Gender-affirming Health-care Advisory Committee includes

(a) members of the two-spirit, transgender, non-binary, intersex and gender diverse communities;

(b) health-care providers with demonstrated experience working with members of the two-spirit, transgender, non-binary, intersex and gender diverse communities; and

(c) other members who the Minister believes will make useful contributions to the Gender-affirming Health-care Advisory Committee's work.

PAGE 5, Clauses 12 to 15 - Renumber as 13 to 16
