

From: "Donna Jamieson" <DJAMIESON@nsac.ca>
To: <legc.office@gov.ns.ca>
Date: 11 May 2012 09:20 am
Subject: Bill No. 84

Print & Animal Sciences Dept.
NSAC - Health Institute
88 River Road, Truro, N.S.
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Office of the Legislative Counsel

I am writing this letter with serious concerns regarding the content or lack thereof in Bill No. 84 presently being introduced to the Nova Scotia House of Assembly by the NDP Government. I find the Bill is very vague and lacks the commitments that the NDP Government and Dalhousie had promised to the staff at the Nova Scotia Agricultural College. As in the past, protections have been included in legislation to protect the rights of the employees. As employees of the Nova Scotia Agricultural College and the Provincial Government, we do not feel that our rights are protected. As employees of NSAC, we have followed the progression of the merger very closely and along the way we have been assured by College officials, Government officials and Dalhousie officials, that our rights would be protected. The provisions that we would like to see included are:

- a Provision that every employee designated for transfer from the civil service be able to maintain the same terms and conditions of employment of those under which we enjoyed by our previous employer until a new collective agreement is negotiated or contract of employment.
- a Provision that benefits accumulated by an employee while employed by the Province are vested in the employee and the employee is entitled to receive those benefits from Dalhousie.
- a Provision that the obligations and liabilities of the Province in respect of those employees are the obligations and liabilities of Dalhousie including all employee benefits and entitlements.

I understand that these provisions have been included in statutes enacted over the past two decades and serve important purposes.

It is felt that these provisions would enable the staff at the Nova Scotia Agricultural College to continue to maintain the same terms and conditions of employment and benefits that we now have. The rights of employees to maintain these vested benefits including various types of leave, public service award and other benefits that were generated and enjoyed under the existing collective agreement.

I am disappointed that the existing Government did not feel the need to protect the employees of the Nova Scotia Agricultural College, their employees, when the rights and protections of employee rights were negotiated with Dalhousie.

As the Bill presently stands, these rights are not protected to the dismay of the employees of the Nova Scotia Agricultural College.

I would ask that this Bill not be passed until such time as these concerns are addressed and the rights and benefits of the employees are taken into consideration and hopefully reflected in a revised Bill.

Sincerely,

Donna Jamieson

Donna Jamieson
Administrative Assistant

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Donna Jamieson <DJAMIESON@nsac.ns.ca>
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11 May 2012 09:30 am
Bill No. 84

From:
To:
Date:
Subject:

Office of the Legislative Council

I am writing this letter with serious concerns regarding the content of Bill No. 84 presently being introduced to the Nova Scotia House of Assembly by the NDP Government. I find the Bill is vague and lacks the commitments that the NDP Government and Dalhousie had promised to the staff at the Nova Scotia Agricultural College. As in the past, protections have been included in legislation to protect the rights of the employees. As employees of the Nova Scotia Agricultural College and the Provincial Government, we do not feel that our rights are protected. As employees of NSAC, we have followed the progression of the matter very closely and along the way we have been assured by College officials, Government officials and Dalhousie officials that our rights would be protected. The provisions that we would like to see included are:

- A provision that every employee designated for transfer from the civil service be able to maintain the same terms and conditions of employment of those under which we enjoyed by our previous employer until a new collective agreement is negotiated or contract of employment.
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 - A provision that the obligations and liabilities of the Province in respect of those employees are the obligations and liabilities of Dalhousie including all employee benefits and entitlements.
- I understand that these provisions have been included in statutes enacted over the past two decades and serve important purposes.
- It is felt that these provisions would enable the staff at the Nova Scotia Agricultural College to continue to maintain the same terms and conditions of employment and benefits that we now have. The rights of employees to maintain those vested benefits including various types of leave, public service award and other benefits that were generated and enjoyed under the existing collective agreement.
- I am disappointed that the existing Government did not feel the need to protect the employees of the Nova Scotia Agricultural College, their employees, when the rights and protections of employees rights were negotiated with Dalhousie.
- As the Bill presently stands, these rights are not protected to the dismay of the employees of the Nova Scotia Agricultural College.
- I would ask that this Bill not be passed until such time as these concerns are addressed and the rights and benefits of the employees are taken into consideration and hopefully reflected in a revised Bill.

Sincerely,

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Administrative Assistant