EVANGELINE CHARTER
TOURS
P O Box 1149
Middleton, NS
B0S 1P0

2011- 11- 29.

CFIB
819 - 1888 Brunswick St.
Halifax, NS, B3J 3J8

Dear Mrs. Hachey,

Re: Bill 102.

We wish to thank your company for making us aware of Bill 102. This Bill, however, seems to concentrate on all the small businesses in our province. We have been struggling for the past four (4) years and we are barely surviving at the moment.

This Bill really adds an enormous administrative cost to all the small businesses especially those having twenty or fewer employees on their payroll. We will probably not survive if we have to cope with a union for our employees. Here are some of the reasons that will cause our demise. The added administrative costs include accounting, a lawyer specialized in union laws, higher wages to employees. These costs carry an unpleasant consequence. We need to pass along those costs to our customers which means higher fees for our services. Higher costs carries a negative consequence thereby less work and less revenues for us. We will need to lay off good employees and one day close our doors. Is that what the present government wants? There are already several good laws protecting our employees without having to support Bill 102. Employers and Nova Scotia employees will have to pay the price also. Do you think potential businesses will come and invest in Nova Scotia when they will learn they have to accept a union for their employees. NO! They will carry their investments in New Brunswick and probably accept Nova Scotia contracts from there. We lose both ways.

Small business owners work very long hours to keep their investments afloat. Most of them are proud of their employees and the work they do.

Why disrupt this beautiful harmony by imposing a Bill that would carry detrimental consequences to the point of closing small businesses.

Think of our local farms, our small artisan shops, our family owned businesses. They all struggle to make ends meet. Furthermore, employer and employee relationships are very good right now. Forcing them to accept an union will destroy that. These are the main reasons why this Bill should exempt all companies with at least 20 paid employees or fewer. Are unions so hungry for money they want to have all business employees unionized? Common sense should prevail.

Copy of this letter has been sent to Hon. Stephen McNeil.

Respectfully yours,

Don J. Kelly